

Activity Report – March 31, 2021 to March 31, 2022  
Assistant Regional Vice-President, NCR – Separate Employers  
**André Miller**

In compliance with Sections 20b and 21d of Bylaw No. 2.

This report is respectfully submitted to the members of the National Capital Region (NCR) of the Separate Employers (SE), the National Executive of the Union of National Employees (UNE) and all its members, in compliance with Sections 20b and 21d of Bylaw No. 2 of UNE.

Many events and meetings have required my attention, involvement and participation since March 31, 2021. Following my re-election at the Convention in September 2021, I decided to fill the position of ARVP of the National Capital Region (NCR) Ottawa-Gatineau for Separate Employers (SE) once again. I have subsequently contributed to and participated in UNE's National Committee in order to add my contribution.

Since 2021, I have had many discussions with Jaison Van-Tine, the new National Executive Vice-President and Kevin King, re-elected President of UNE, on various issues that pertain to our region. We are involved in several files and continue our commitments to our members in the NCR of SE. Among other union activities, I have presided over the general membership meetings (GMM) of various locals, managed elections and more specifically I assist members in dealing with sometimes complex files regarding separate employers. I also inform members of my Local 70501 and NCR members who request information on UNE'S electoral processes or procedures for the collective agreements of various locals in the NCR of SE. In addition, the in-depth work with locals has been continued, in order to keep them aligned with UNE's internal standardized bylaws. The following is a summary calendar of the virtual meetings to which I took part in 2021 and 2022:

## 2021

### March

March 31 - Local 70372 – Social Sciences and Humanities Research Council (SSHRC) – AGM and election of the Executive

### April

April 6 to 8 – Ad Hoc Bargaining Committee, Parks Canada

April 7 – Local 70390 – Parliament Hill – AGM and elections

April 15 – Special Covid-19 Meeting of Parks Canada's National Occupational Health and Safety Policy Committee

April 16 – Spring into Action Health and Safety Meeting – PSAC – Virtual Forum

April 22 – Resolution to obtain an additional ARVP for the NCR of SE

### May

May 10 to 12 – Meeting of UNE's National Executive Committee – Member Reports Budget

May 13 – PSAC OAC Meeting – Observer

May 3 – Caucus – Conference and election of members of the Parks Canada Bargaining Team

## June

June 1 and 2 – Caucus – Conference and election of members of the Parks Canada Bargaining Team

June 2 – Virtual Meeting of UNE’s National Executive

June 3 – Meeting of the Local Health and Safety Committee of 30 Victoria, of Parks Canada

June 7 – Making a representation for a member of the House of Commons

June 7 – Training for UNE’s Convention Committees – General Resolutions Committee

June 8 to 10 – General Resolutions Committee Meeting

June 15 and 16 – Meetings of Parks Canada’s National Occupational Health and Safety Policy Committee

June 17 – Local 70395 – Canadian Museum of Nature – AGM and elections

June 25 – Photo to mobilize Local 70395

June 29 – Meeting for the strategy and coordination of the National Arts Centre

## July

July 7 – Meeting for the collective agreement of Local 70401

July 13 – Meeting to organize the PSAC Conference of Separate Employers of the NCR Representation

July 13 – Virtual Meeting of UNE’s National Executive

July 20 – Meeting of UNE’s Triennial Convention Organizing Committee

July 21 – Meeting of Local 70401 – Review of Bylaws

July 26 – Meeting to organize the PSAC Conference of Separate Employers of the NCR

## August

August 3 – Meeting of UNE’s Triennial Convention Organizing Committee

August 10 – Meeting to organize the PSAC Conference of Separate Employers of the NCR

August 11 – Meeting of Local 70401 – Review of Bylaws

August 17 – Represented and advised member of Local 70501

August 31 – Meeting of UNE’s Triennial Convention Organizing Committee

## September

September 1st and 2nd – Virtual Meetings of UNE’s National Executive

September 2 – Meeting with NAC, mobilisation and petition

September 7 – Meeting with Local 70153 OAG – mobilisation and bargaining

September 7 – Meeting with Local 70399 Members Q&A

September 7 – Regional Strike and Strategy for NAC

September 8 – Encore Global Training and Q&A for UNE’s Triennial Convention

September 12 to 17 – UNE – Triennial Convention

September 17 – Re-elected Assistant Regional Vice-President of the NCR – Separate Employers

September 29 – Meeting with Local 70409 – Preparing the AGM and elections

September 29 – Meeting with Local 70153 OAG – AGM and elections

September 29 – Mobilization for the National Arts Centre (NAC)

#### October

October 7 – Meeting with Local 71201 – Hard Rock Casino

October 20 – Meeting for AGM and election of Local 70409

October 25 – Meeting with Local 70153 OAG - Regional Strike and Strategy

October 25 – Training – Sexual Violence – Université Laval

October 26 – Meeting for AGM and elections of Local 70368 – BWX Technologies Inc.

October 26 – Meeting of PSAC NCR – SE for the regional conference

October 27 – Meeting with Local 70153 OAG - Regional Strike and Strategy

#### November

November 2 – Meeting of PSAC NCR – SE for the regional conference

November 6 – Meeting with PSAC of NCR - 9:00 a.m. to 4:00 p.m.

November 9 – Meeting with Local 70399 – AGM and elections

November 15 to 17 – Virtual Meetings of UNE’s National Executive

November 20 – PSAC’s NCR Conference of Separate Employers

November 29 to 30 – First meeting of Parks Canada’s bargaining team

#### December

December 1 – First meeting of Parks Canada’s bargaining team

December 14 – Meeting with Local 70401 CSTMC – AGM and elections

## 2022

#### January

January 13 – Administration and reports for UNE

January 31 – Meeting of PSAC’s organizing committee for the OHS Conference of the NCR

#### February

February 1 – Meeting of Parks Canada’s bargaining team

February 7 – Meeting of PSAC’s organizing committee for the OHS conference of the NCR

February 12 – Meeting of PSAC’s Regional Council of the NCR

February 14 – Meeting of PSAC’s organizing committee for the OHS conference of the NCR

February 18 – Preparation meeting for Local 70409 AGM and elections

February 18 – Meeting of the Local Health and Safety Committee of 30 Victoria, of Parks Canada

February 21 – Meeting of PSAC’s organizing committee for the OHS conference of the NCR

February 22 – Meeting with Local 70409 AGM and elections

February 22 – Meeting with Local 70367 AGM and elections

### March

March 7 – Meeting of PSAC’s organizing committee for the OHS conference of the NCR

March 21 – Meeting of PSAC’s organizing committee for the OHS conference of the NCR

March 23 – Training – Facing the Employer

March 23 – Meeting of PSAC’s organizing committee for the OHS conference of the NCR

March 25 – Meeting of the Local Health and Safety Committee of 30 Victoria, of Parks Canada

March 25 and 26 – PSAC’s OHS conference of the NCR – Mental Health During the Pandemic

Sitting on and participating in numerous meetings of UNE’S locals and the National Occupational Health and Safety Policy Committee of Parks Canada as an employee representative in the last year required a great deal of my time and involvement, both at the national level where UNE members continue to express their countless needs on a weekly basis, in addition to the many files regarding the mandatory vaccination of members who are on sick leave without pay from locals of the NCR region, i.e. the locals of the Union of National Employees (UNE).

Lastly, I want to thank all the members of UNE’S National Executive, all the locals of the National Capital Region and Separate Employers, as well as UNE’s representatives of the National Occupational Health and Safety Policy Committee of Parks Canada for their trust in me as a member of the national and regional team. I am proud to work with you.

Yours sincerely,

Gatineau, March 27, 2022

André Miller  
ARVP-NCR-SE  
Union Representative  
The Union of National Employees  
andre.miller@une-sen.org  
Mobile telephone: 819-360-1239  
www.une-sen.org